

Gender difference

Gender difference is a reality.

Look closely at the daily lives and experiences of men and women – and you will find significant differences. Complicating matters, there are also important differences between men, and between women.

The skill is being able to pick up innate and life-course differences between men and women, girls and boys and to build these differences into projects and programs. We should seek gender sensitive information wherever possible. Sometimes, we may need to dig deeper, even commissioning research which exposes particular gender differences for the first time.

On every count, gender sensitivity helps to target different groups of males and females with specific interventions that address their needs, making philanthropy more purposeful and effective.

The devil is in the detail!

The Australian part-time workforce consists of 28.1% men and 71.9% women.

Source: Australian Bureau of Statistics Labour Force Australia Detailed, Cat. No. 6291.0.55.001

The overwhelming majority of one parent families in Australia, with children under 15 years, are headed by women (87%) compared to men (13%).

Source: Australian Bureau of Statistics 4102.0 Australian Social Trends, 2007

Australian non-indigenous women live 18 years longer than indigenous women.

Source: Australian Institute of Health and Welfare

In Australia in 2006, the average amount the average amount of superannuation savings for men aged 25-64 years was \$69,050 compared to \$35,520 for women.

Source: Clare, R; 2008 Retirement Savings Update ASFA Research and Resource Centre The Association on Superannuation Funding in Australia Sydney